

ADVISORY

11 May, 2025

Dear Associates,

In light of ongoing challenges, we want to reaffirm that your safety remains our highest priority. We encourage everyone to remain cautious and vigilant during this period. Alongside staying vigilant, it is crucial to guard against the spread of fake news, as misinformation can exacerbate confusion and panic. Rest assured, our leadership team is closely monitoring developments to ensure timely updates and support.

To safeguard yourself and your loved ones, please continue to follow the guidelines below:

1. Limit Non-Essential Travel

Refrain from travel unless absolutely necessary, prioritizing safety over convenience. If you absolutely must travel, please avoid going in groups.

2. Avoid Large Gatherings

Minimize participation in crowded events or venues to reduce exposure risks.

3. Observe Local Government Orders

Stay informed about the rules and directives issued by authorities in your region and comply responsibly.

4. Report Suspicious Cybersecurity Activity

Be vigilant about potential cyber threats. If you come across suspicious emails, links, or content, report them immediately to your HR or IT team for further investigation.

5. Beware of Fake News

Sharing unverified news, videos, or social media content can spread misinformation and create unnecessary panic. Rely only on trusted official sources for updates, directions, or appeals for assistance. For credible and accurate news, refer to the Government of India's Press Information Bureau:

<https://www.pib.gov.in/indexd.aspx>

Additionally, for fact-checking doubtful or false news, you can follow the PIB Fact Check channel on WhatsApp:

<https://whatsapp.com/channel/0029Va8qAvY90x2tpiE7n92a>

Thank you for your cooperation and commitment to safety.

For any emergency, you can reach out to us through our toll-free helpline numbers:

+91 9867600100 / +91 9930600100. Alternatively, you may email us at emergency.support@mahindra.com for concerns or support you may need.

Stay safe.

Warm regards,
Ruzbeh Irani
President - Group Human Resources