

ADVISORY

09 May, 2025

Dear Associates,

Thank you for being vigilant and responsible in these unprecedented times. Your safety remains our top priority. Please continue to adhere to the following guidelines:

- **Cybersecurity Awareness:** Cyber threats targeting businesses and individuals have surged. Hackers may exploit the situation to launch phishing attacks, malware campaigns, and misinformation campaigns. It is crucial for you to stay vigilant and adopt strong cybersecurity practices to safeguard sensitive data and prevent data breaches. Please keep yourself abreast with the cybersecurity practices recommended in the attached email that you would have received earlier today. Kindly report any suspicious emails or content immediately to your respective HR / IT Heads.
- **Avoid Speculation or Sharing Unverified Information:** Avoid forwarding or circulating unverified content or news, videos, or social media content related to the operation. Trust only official sources for updates, instructions, or contribution appeals. Please refer to the Government of India's Press Information Bureau: <https://www.pib.gov.in/indexd.aspx> for getting credible news and information.
- **Respect Company Communication Policy:** Do not use company channels (email, internal chats, social media) to discuss or circulate opinions related to the operation.
- **Safety & Travel:** If any associate has travel plans to sensitive border areas or affected regions, please discuss with your manager or HR partner. Avoid all non-critical business travel.
- **Media Engagement:** Employees are not authorized to speak to media or in public forums on behalf of the organization on this topic. Please refer all inquiries to the Communications team or write to group.communication@mahindramail.com

For any emergency, you can reach out to us through our toll-free helpline numbers:
+91 9867600100 / +91 9930600100. Alternatively, you may email us at
emergency.support@mahindra.com for concerns or support you may need.

Stay safe.

Warm regards,
Ruzbeh Irani
President - Group Human Resources