

ADVISORY

08 May, 2025

Dear Associates,

In continuation of the advisory shared yesterday, we wish to inform you of the measures in place to assist you.

For any emergency, you can reach out to us through our toll-free helpline numbers: +91 9867600100 / +91 9930600100. Alternatively, you may email us at emergency.support@mahindra.com for concerns or support you may need.

Your safety remains our top priority, and we encourage you to act with vigilance and responsibility. Please continue to adhere to the following key guidelines:

- Avoid Speculation or Sharing Unverified Information: Refrain from forwarding or commenting on unverified news, videos, or social media content related to the operation, especially on public forums or platforms.
- Respect Company Communication Policy: Do not use company channels (email, internal chats, social media) to discuss or circulate opinions related to the operation.
- Safety & Travel: If any associate has travel plans to sensitive border areas or affected regions, please discuss with your manager or HR partner. Avoid all non-critical business travel.
- Cybersecurity Awareness: Be alert to phishing or misinformation campaigns that may use this event to spread panic or extract sensitive information. Report any suspicious emails or content immediately to your respective HR heads.
- Media Engagement: Employees are not authorized to speak to media or in public forums on behalf of the organization on this topic. Please refer all inquiries to the Communications team or write to group.communication@mahindramail.com

Stay safe.

Warm regards,

Ruzbeh Irani

President - Group Human Resources