

ADVISORY

Dear Associates,

In light of the prevailing national security situation, we want to assure you that your safety and well-being is our top priority. Your leaders are monitoring the situation closely.

In view of the recent developments, the following is recommended:

- Avoid non-essential travel. In case travel is necessary, check flight status prior to leaving home.
- Do not fall prey to rumours on various social media channels.
- Avoid large gatherings.
- ID cards are a must – No Card No entry policy will be shortly implemented.
- Be aware of the various Government regulations in your location.

Please remain calm, vigilant, and responsible in your conduct—both online and offline.

Given the sensitive nature of such geopolitical events, it is important that we uphold professionalism and avoid any actions that could lead to misinformation, misinterpretation, or security concerns.

In case of any emergency, please feel free to reach out to your respective HR heads.

Stay safe.

Warm regards,
Ruzbeh Irani
President - Group Human Resources